

## **Henry County R-I School District Windsor, MO**

### **Minutes – Regular Meeting**

**March 12, 2018**

- Board Members Present Board members present for the regular meeting on March 12, 2018 were Elda Lewis, Troy Ebeling, Jason Heany, Steve Eggers, Mike Daugherty, David Neiman and Bo Johnson.
- Also present were Kristee Lorenz, Stan Henderson, Bill Johnston, Stephany Wasson, Lora Howard, Brad Hunter, Diane Brennan, Keely Kuehner, Jennifer McKnight, Wendy Daugherty, Jennifer Pipal, Donnie Mayes, and Heather Hernandez. Andy Burkhardt joined the meeting at 6:20pm.
- Call to Order President Lewis declared a quorum present and called the meeting to order at 6:00 p.m. All in attendance recited the Pledge of Allegiance and also had a moment of silence for Officer Morton. President Lewis presented Ashley Smith recognizing her student support on the BOE.
- Approval of Agenda Motion by Neiman to approve the agenda as presented. Motion was seconded. Motion carried 7-0.
- Consent Agenda Motion by Neiman to approve the consent agenda items—open minutes from the February 12, 2018, payment of bills in the amount of \$144,447.53 (Check Nos. from 141649 to 141785); monthly reconciliation; expense/revenue report; substitute list; America’s Farmers Grow Rural Education Grant; Helen Pouch Memorial Classroom Grant; CTS Cell Tower Assessed Valuation Agreement with Johnson County; Calendar Update 2018-2019; and the Special Education Program Evaluation. Motion was seconded. Motion carried 7-0.
- Action Items
- The Lease Purchase Agreement between PNC Equipment Finance and Henry County R-1 School District was discussed. Motion by Neiman to approve the Lease Agreement and amendment between PNC Equipment and Henry County R-1 School District. Motion was seconded. Motion carried 7-0.
- Dr. Lorenz recommended that the Board approve extending the Food Service Management agreement with OPAA for the 2018-2019 school year and included the proposed contract extension for review. Motion was made by Neiman to approve as recommended. Motion was seconded. Motion carried 7-0.
- Dr. Lorenz recommended the board approve the bid for 7th grade Chromebooks (Lenovo model) from SHI in the amount of \$15,211.95. Motion by Neiman to accept the SHI bid in the amount of \$15,211.95. Motion was seconded. Motion carried 7-0.
- Discussion took place regarding the Math textbook bid for grades K-2. Mrs. Wasson recommended that the board approve the bid from Houghton Mifflin Harcourt Go Math StA 2016 Gr K-2 Premium Package 6 Yr. program in the amount of \$26,441.08. Motion made by Neiman to approve the proposed bid. Motion was seconded. Motion carried 7-0.
- Dr. Lorenz discussed the FV-4 Marketing 50/50 Grant Second Round Opportunity. Dr. Lorenz asked the board to approve the Marketing 50/50 Grant. Motion was made by Neiman to approve the grant. Motion was seconded. Motion passed 6-0. Mike Daugherty abstained from voting.
- Discussion took place regarding the budget update and amendments. Motion made by Daugherty to accept the budget update amendments. Motion was seconded. Motion carried 7-0.

Dr. Lorenz presented the proposed Certified Salary Schedules for the 2018-2019 school year, which would include a \$250 addition to the current base salary and a \$250 addition to the Masters, MS+8, MS+16 and Specialist base along with their step. Discussion took place. Motion was made by Neiman to approve the Certified Salary Schedule as presented. Motion was seconded. Motion carried 6-0. Mike Daugherty abstained from voting.

The proposed Administrator Salary Schedule for 2018-2019 was presented. It also proposed a comparable percent increase as was approved for the Certified Staff base including their step. Discussion took place. Motion was made by Daugherty to approve the Administrator Salary Schedule as presented. Motion was seconded. Motion carried 7-0.

The proposed Extra Duty schedule for the 2018-2019 school year was presented next. This would be based on the new Certified Salary base wage of \$33,000 with a 1% added to percentages. Motion was made by Neiman to approve the extra duty employee salary schedules. Motion was seconded. Motion carried 5-1. Mike Daugherty abstained from the vote.

Dr. Lorenz presented the proposed Hourly Wage schedule for Classified Staff for the 2018-2019 school year. This includes a comparable percent increase to the salary schedule which adds \$0.10/hour to the base in addition to their step. Discussion took place. Motion was made by Neiman to approve the salary schedules as presented. Motion was seconded. Motion carried 7-0.

Dr. Lorenz presented the proposed salary schedule for the Technology Director for 2018-2019 with a comparable percent increase as was approved by the Certified Staff base including their step. Discussion took place. Motion was made by Neiman to approve the salary schedule as presented. Motion was seconded. Motion carried 7-0.

The MSBA Policy Updates EHB & EHBC was discussed. Motion by Daugherty to approve the policy updates. Motion was seconded. Motion carried 7-0.

Discussion Items

Discussion took place regarding Elementary Staff requests. Stephany Wasson is asking the board for an additional Kindergarten teacher for the 2018-2019 school year. The board directed Dr. Lorenz to post for an additional Kindergarten Teacher for the 2018-2019 School Year.

Superintendent's Report and Building Communications:

Next Board Mtg: April 11<sup>th</sup> at 6 p.m. Meal provided at 5:30 p.m.

Building Reports: Provided in the Board packet. Administrators were available for comments and questions.

Closed Session

Motion by Neiman, to go to closed session at 7:21 p.m. for approval of closed session minutes and personnel matters. Motion was seconded. Roll call vote: Daugherty-yes; Ebeling-yes; Eggers-yes; Heany-yes; Johnson-yes; Lewis-yes; Neiman-yes. Motion carried 7-0.

Return to Open Session

The Board returned to open session at 8:07 p.m.

Adjournment

Motion by Neiman to adjourn the meeting at 8:08 p.m. Motion was seconded. Motion carried with a vote of 7-0. The meeting was properly adjourned.

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President, Board of Education

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Secretary, Board of Education